

# COOBER PEDY TOGETHER

## Our Agreed Way of Working Together

It is important that as we work together to create change, to drive action, to build community, that we have an agreed way of working together. This way of working ensures a unified approach and lays out clear expectations and understandings of how we work and behave together

### Relationships

- We are respectful of all people in every interaction
- We are honest and transparent with each other
- We celebrate and encourage diversity
- We regularly get together to build and grow relationships
- Everyone is on the same level, with no one higher than another
- We let go of all past grudges to move forward together
- Use restorative practices to work through disagreements

### Leadership

- The work is led by a facilitation group, with actions taken by action teams
- Meetings are open and transparent, and able to be attended by the community
- This group is seen as a roundtable, with many others involved in the work
- This group is brought together through an expression of interest process
- This group will start as an interim group for a set time
- Look to resource action teams through skills, interest, and passions of individuals
- Provide multiple opportunities and ways in which individuals can get involved
- Priorities for the work, and big decisions are taken to the community
- Look to resource action teams through skills, interest, and passions of individuals

### Communication

- Intentional and respectful communication that is open and transparent
- Communication that takes place through multiple means
- Communication needs to be constructive and respectful
- We will regularly let the wider community know what is happening, and always provide opportunities for those who would like to get involved to do so
- Different opinions are ok, but we must find a way forward together

### Working Together

- We will work towards a shared vision that sees all people thrive, and deliver on agreed directions together
- We will not be driven by hidden or personal agendas
- Be innovative and creative in finding ways forward
- This work always values and honours traditional knowledge
- Regularly gain input and ideas from the wider community
- Work in collaboration, always encouraging and building each other up
- Looking forward together, creating a new future
- Work to empower all members of the community
- Honour the efforts and time given by all involved
- Acting with the highest integrity
- Embrace mistakes and learn together
- Look for ways to make sure the work is well resourced
- Develop a neutral, community space where the work can be based
- Committed and dedicated to seeing things through
- Action and solution focused, with measurable outcomes (possible + practical)
- Don't reinvent the wheel, where there is no need to
- Recognise and celebrate the history of Coober Pedy, and both past and new contributions
- Listen deeply to all members of the community, supporting all generations