

# COOPER PEDY TOGETHER

## Facilitation Group - Position Statement

### The Vision

Coober Pedy is a vibrant, empowered, inspired community of people working together with pride and respect to honour their heritage and seek opportunities for all

### Background

Coober Pedy Together is about working together to find a way forward together. It recognizes that over the years, many people have provided many hours of time and incredible efforts to bring together several different plans to move the community forward. We value and respect these plans and seek to build on them.

Coober Pedy Together is about bringing about change, community spirit, community pride, and sense of purpose for the community of Coober Pedy. It's about creating a common plan and vision. It is about resourcing the community to be able to create the place in which they would like to live.

Initial community planning workshops were held during September to November 2021. It was agreed that a facilitation group would be brought together to guide the work. This position statement outlines what the workshop participants believed important when considering who the facilitators of the work should be.

Participants agreed that a broad range of people need to be brought together. This group should include a range of ages, skill sets, and experience. Specialist skills and support can be found as needed. The group will value and promote a unified town, committed to celebrating diversity, actively encouraging reconciliation, and seeking to unlock the potential of individuals. Training and development will be provided to the group.

### Our Agreed Way of Working Together

This position statement should be read in conjunction with the Our Agreed Way of Working Together document. All appointed leaders should agree to and be able to adhere to the agreed way of working for the initiative.

### Tasks & Expectations of the Role

The roles of the leadership-facilitation group, and its members, include:

- To actively listen to, guide, and canvas ideas from the wider community (co-opters)
- Represent the wide range of community members in Coober Pedy across all areas including sport, business, tourism, opal mining, families, Aboriginal people, and multiple generations
- To always remain neutral, supporting all members of the Coober Pedy community, being open and transparent if a conflict of interest arises in the work
- Lead and facilitate multiple projects based on the ideas of the Coober Pedy community
- To facilitate community events with the support of action teams as needed
- Actively listening and bringing together a wide range of ideas from the community
- Work together to find appropriate resourcing (financial and in-kind) for key projects
- To facilitate grow and investment opportunities where possible for Coober Pedy
- To actively work to break down silos and barriers that prevent moving forward together
- Develop an ongoing understanding for the work, including the role of the group, and the wider project, that can be shared and understood by all involved (terms of reference)
- Work with the wider community to develop an ongoing structure for the work, including governance arrangements, joint decision-making processes, conflict and appeal processes, a communications plan, and road map for seasons of the work as appropriate
- To connect with and develop working partnerships with other groups, services, and agencies across Coober Pedy to achieve outcomes for the good of the wider community
- To be a central group for people across the community to bring ideas to, to talk to
- To model and encourage innovation, creativity, and collaboration

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### Criteria for Appointment

Participants of the workshops agreed that the following criteria were essential for appointed members to the facilitation group:

- Community focussed
- Demonstrate trustworthiness
- Flexible, open-minded, and creative
- Open, transparent, and honest communicator
- Passionate and enthusiastic
- Be motivated, committed, and able to give the necessary time needed for the work
- Be able to encourage, support and work with people from a wide range of backgrounds
- Encouragers of all people, seeing each person and group for who they could become
- Be open and approachable
- Have a good understanding of all the groups and activities across Coober Pedy
- Bring a variety of skills and knowledge to the work
- Able to navigate conflict well and in helpful ways
- No personal agendas or favouritism
- Sees the value in mistakes and learning from them together
- Able to hold responsibility and accountability for the work together
- Able to see, understand and value the view of others in the community

### The Process, Nominations, and Next Steps

Coober Pedy Together is seeking to have the initial members of the facilitation group in place by February 2022. Nominations are sought from interested people within the community of Coober Pedy. Individuals can also be nominated by others.

Nominations need to be in the form of an Expression of Interest. This can be a one or two page letter, that includes information about the nominated person or yourself, including a little bit of your story, telling us who you are, contact details, how you see yourself or the person working as part of the Coober Pedy Together initiative, and what you or they can bring to the table.

Nominations must be received to [cooberpedytogether@gmail.com](mailto:cooberpedytogether@gmail.com) by Friday 21 January 2022.

Each applicant will then be contacted and invited to attend a Coober Pedy Together workshop in early February 2022 to give a five minute presentation to the community. All present at the workshop will then have a chance to vote. The presentations will be recorded and uploaded so that people unable to attend the workshop, will have time to vote as well.

Once voting is completed, successful applicants will be named inducted.